

Carbon Reduction Plan template

Supplier name

Publication date

Commitment to achieving net zero

TPRM Consulting Ltd is committed to achieving Net Zero greenhouse gas emissions by **2040** in alignment with the UK Government's legally binding target under the Climate Change Act 2008.

As an interim target, we commit to reducing our emissions by **46% by 2030** compared to our 2024 baseline year.

This commitment applies to our UK operations and includes all material Scope 1, 2, and 3 emissions. We will review and update our targets annually, ensuring alignment with the latest climate science and best practice guidance.

This Carbon Reduction Plan represents our roadmap for achieving these commitments through measurable actions, regular monitoring, and transparent reporting."

Baseline emissions footprint

Baseline year: 2024

Additional details relating to the baseline emissions calculations:

2024 was chosen as our baseline year as this represents the first complete calendar year of operations following the company's formation in Q4 2023. This provides the most accurate and complete dataset for establishing meaningful reduction targets.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	0.000
Scope 2	0.000
Scope 3 (*included sources)	1.176
Total emissions	1.176

- Scope 1: Direct emissions from company-owned or controlled sources (fuel combustion, company vehicles, on-site energy generation):
 - Not Applicable – Our firm is a remote first organization with no physical office space, company vehicles, or direct fuel combustion. All employees work from their own homes using their personal utilities. Therefore, there are no Scope 1 emissions to report.
- Scope 2: Indirect emissions from purchased electricity, heat, steam, or cooling for company operations:
 - Not Applicable - As a fully remote consulting firm with no office premises, we do not purchase any electricity or energy utilities directly as a company. All energy consumption occurs at employees' homes and is covered under Scope 3.
- *Scope 3: Homeworking emissions: Calculated using DEFRA's average energy

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intensity method of 0.334 kgCO₂e per hour per employee. 2 employees × 1,760 working hours × 0.334 kgCO₂e/hour = 1.176 tCO₂e

Current emissions reporting

Reporting year :2026

Emissions	TOTAL (tCO ₂ e)
Scope 1	0.000
Scope 2	0.000
Scope 3 (included sources)	3.121
Total emissions	3.121

1. Scope 1: Direct emissions from company-owned or controlled sources (fuel combustion, company vehicles, on-site energy generation):
 - Not Applicable – Justification: Our firm is a remote organization with no physical office space, company vehicles, or direct fuel combustion. All employees work from their own homes using their personal utilities. Therefore, there are no Scope 1 emissions to report.
2. Scope 2: Indirect emissions from purchased electricity, heat, steam, or cooling for company operations:
 - Not Applicable - As a fully remote consulting firm with no office premises, we do not purchase any electricity or energy utilities directly as a company. All energy consumption occurs at employees' homes and is covered under Scope 3.
3. Scope 3: Home working emissions: Calculated using DEFRA's average energy intensity method of 0.334 kgCO₂e per hour per employee. 2025 (Jan-Aug): 8 employees × 1,168 working hours × 0.334 kgCO₂e/hour = 3.121 tCO₂e This represents the additional heating, lighting, and electricity consumed by employees while working from home that would not have been used if they were working in a centralized office.

Emissions Intensity: 0.588 tCO₂e per employee per year (consistent across both periods when annualized)



Emissions reduction targets

To continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease by 46% over the next five years by 2030.

Future Carbon Reduction projects

Immediate Impact Projects (0-12 months)

1. Home Office Energy Optimization

- **Employee Energy Efficiency Program:** Guidance has been provided to all remote workers on optimizing their home offices.
 - **LED lighting conversion:** 40% reduction in lighting energy costs
 - **Smart thermostat installation:** Heat only workspace rooms (18-21°C optimal)
 - **Energy-efficient equipment:** ENERGY STAR rated monitors, computers (10-50% energy savings)
- **Expected Impact:** 15-20% emissions reduction

2. Green Energy Transition Support

- **Green tariff initiative :** Employees are and will be supported in switching to renewable home energy suppliers
- **Home solar panel consultation :** Partnering with suppliers to offer employee discounts
- **Expected Impact :** 25-30% emissions reduction (if 75% of team switches)

3. Digital-First Operations

- **Paperless office mandate:** Eliminating physical documents, reduce printing
- **Cloud migration:** Moving all systems to efficient cloud services (reducing on-premises energy needs)
- **Email efficiency:** Clear inbox policies, reducing unnecessary communications (28.5kg CO₂e saving per person annually)
- **Expected Impact:** 5-8% emissions reduction

Medium-Term Strategic Projects (1-3 years)

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4. Sustainable Business Travel Policy

- **Travel hierarchy:** Remote first, then train, then electric/hybrid vehicles only
- **Client meeting optimization:** Maximum 1 in-person meeting per project quarter
- **Local client prioritization:** Focus business development within 100-mile radius
- **Expected Impact:** 35-40% of remaining emissions (travel typically 94% of professional services emissions)

5. Supply Chain Decarbonization

- **Sustainable procurement policy :** Working only with suppliers with published Net Zero commitments
- **Local supplier preference :** Prioritizing UK-based software, services, and contractors
- **Digital service providers :** Choosing hosting/SaaS providers using 100% renewable energy
- **Expected Impact :** 8-12% emissions reduction

6. Employee Engagement & Training

- **Carbon literacy program :** Annual sustainability training for all staff
- **Home working emissions tracking :** Individual dashboards using tools like Seedling
- **Green commute scheme :** Support for client visits via public transport/EVs
- **Expected Impact:** 10-15% through behaviour change

Long-Term Innovation Projects (3-5 years)

7. Circular Business Model

- **Service digitization:** Moving all deliverables to digital-only formats
- **Expertise sharing platform :** Reducing need for further travel through virtual collaboration tools
- **Client co-working spaces :** Partnering with local hubs to eliminate travel for regional meetings
- **Expected Impact:** 15-20% additional reduction

Declaration and sign off

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This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

Clive Besterwitch

Director, TPRM Consulting Ltd

Date: 05.15.2026